**Objective 1: To baptize 50 people in the first year and 75 in the subsequent years**

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|  | **Strategy** | **Activities** | **Time frame****Begin Date:****End Date:** | **Responsibility** | **Performance indicator** | **Costs/inputs** |
| **1.** | * Form 10 evangelism groups within the church of which each should realize at least one member every quarter
 | 1. Member Identified and assigned evangelism groups
2. Evangelistic activities conducted
 | 01/04/2012………April 20122013- Feb | Personal Ministries Leader.  | Groups formedEvangelisticQuarterly  |  |
| **2.** | * Conduct, at least, one health expo each year
 | 1. Booking of venue
2. Communications

With resource persons1. Logistics
2. Marketing of event (printing of fliers, Banner(s)
 | Every August each year | Health Department |  |  |
| **3.** | * To train 20% of the Church membership as evangelists by 2014
 | 1. Identification of evangelists
2. Organize a workshop(s)
 | Every in July | Publishing Leader | 20 members trained each yearOne workshop conducted |  |
| **4.** | * To establish a company in year 2
 | 1. Identification of location for the company
 | December 2013 | Elder’s Board | Company established by 2013 |  |
| **5.** | * Use DVD evangelism
 | 1. Identification and verification of DVDs
2. Cutting of DVDs
3. Distribution of DVDs
 | April 2012 | Personal Ministries | 50 DVDs distributed Annually |  |
| **6.** | * Each member to at least distribute one Voice Of Prophesy pamphlet
 | Sorting out of VOP pamphlets  | April 2012 | Personal Ministries | 100 copies per year |  |

**Objective 2: To improve systematic giving by 20% every year**

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|  | **Strategy** | **Activities** | **Time frame****Begin Date:****End Date:** | **Responsibility** | **Performance indicator** | **Costs/inputs** |
| **1.** | * Form 10 Stewardship visitations groups (each group to have 3 members)
* Each group to visit 6 members (visit 60 members per quarter)
 | 1. Recruit more members for the formation of groups
2. Select group leaders
3. Identify which members’ cars will be used for visitations
4. Time table for the visitations
5. Notification of the church members to be visited
 | March 2012March 2012March 2012March 2012April 2012 | Stewardship Leader.  | 10 group formulatedGroup LeadersList of cars to be usedTime tableNotices | - |
| **2.** | * Offertory reading
 | 1. Create a Rota for reading offertory stories.
2. Reminding the Specific Readers
 | Weekly | Stewardship Department | Rota created and offertory readReminders done to ensure people are reading the offertory message |  |
| **3.** | * Sabbath School promotions
 | 1. Create a Rota for the promotions
2. Informing the promoters
3. Reminding the promoters
 | March 2012On-going | Stewardship Department | Promotions done every SabbathRota created  |  |
| **4.** | * Conduct Bible studies on Stewardship (self reliance, Offerings and local church budget, offerings on church building, tithe of non-monetary increases, stewardship of time)
 | 1. Identify and inform the bible study facilitators
2. Logistics for the facilitators
 | February 2012Quarterly | Stewardship Department  | Bible studies conductedFebruary, July and October |  |
| **5.** | * Encourage Church members to help nonworking members find employment
	+ To conduct encouragement campaigns at the start of every bible study and during offertory readings
 | 1. Make announcements on helping nonworking members
2. Introduce a corner in the church bulleting
 | MonthlyFebruary 2012 | Stewardship Department | One promotion done every monthAnnouncement presented in the bulletin weekly  |  |
| **6.** | * Church members sign recommitment forms -Utilizing the stewardship month (get recommitments to support the church in tithes and offering)
 | 1. Printing of stewardship recommitment cards
2. Call for recommitments
 | February 2012February 2012 | Stewardship Department | Recommitment done annually  |  |
| **7.** | * Open a Church school by 2014
 | **Subject to having a church plot** | **Subject to having a church plot** | Education Department | **Subject to having a church plot** |  |

**Objective 3**: **To** **raise 100 million per quarter towards Church building and to have a complete Church Structure by 2014**

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|  | **Strategy** | **Activities** | **Time frame****Begin Date:****End Date:** | **Responsibility** | **Performance indicator** | **Costs/inputs** |
| **1.** | * Use family targets-
 |  | Quarterly | Church Building Leader.  | Zmk100,000m |  |
| **2.** | * Tax refunds ( Education on tax refund- give 50% of the claim to church building and the rest could be used by the church members-all salaried employees should be encourage to make claims)
 |  | April 2012March 2012 |  | 10 refunds per year |  |
| **3.** | * Buy a brick project
 |  | April 2012 | Church Building Leader  | Booklets printed and sold-out |  |
| **4.** | * Quarterly Church promotions
 |  | Quarterly | Church Building Leader | Promotions done |  |
| **5.** | * 1st year slab put
 |  | December 2012 | Church Building Leader.  | Slab | ZMK 400,000m  |
| **6.** | * 2nd year supper slab
 |  | December 2013 |  | Super structure | Zmk 600,000m |
| **7.** | * 3rd year internal accessories
 |  | December 2014 |  | Complete church | Zmk 100,000m |

**Objective 4: To strengthen the spirituality of church members so as to serve God faithfully**

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|  | **Strategy** | **Activities** | **Time frame****Begin Date:****End Date:** | **Responsibility** | **Performance indicator(s)** | **Costs/inputs** |
| **1.** | * Organize a retreat at the beginning of every year.
 |  | Every January | Personal Ministries Leader  | A Retreat |  |
| **2.** | * Encourage attendance during weeks of prayer
 |  | Every week of prayer |  | Week of Prayer |  |
| **3.** | * Re-introduce vespers on Fridays and Sabbaths
 |  |  | Personal Ministries |  |  |
| **4.** | * Encourage zone meetings on Wednesday
 |  |  |  |  |  |
| **5.** | * Involve member participation in various programmes
 |  |  |  |  |  |
| **6.** | * Create directory of members
 |  | July 2012Update in January 2013 & 2014 | Communication | Database created by July 2012Database updated in January 2013 & January 2014 |  |
| **7.** | * Visitations to nurture members
 |  | Begin in April 2012-2014 | Elders’s Board, Stewardship department and Deacons | 150 members visited annually  |  |

**Objective 5: To undertake at least 6 social corporate activities annually**

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|  | **Strategy** | **Activities** | **Time frame****Begin Date:****End Date:** | **Responsibility** | **Performance indicator** | **Costs/inputs** |
| **1.** | * 30 million raised towards prison, hospital and orphanage

  | * Prison Ministries
* Hospital visitations
* Orphanage

  | April 20122012 -2014 once per quarter2012 once2013 1st & 3rd quarter2014 1st & 3rd quarter | AMO, Docas AY societies AMO, Dorcas, AY societies,Children’s Ministries, Adventurer, AY | Prison VisitHospital VisitsOrphanage visit | K30 million |
| **2.** | Helping the needy within the Church to raise K20 million | * Identify the needy people within the church
* Needy basket
* Sponsorship [ School fees (4 people)]
 | 2012 – 2nd quarter2013- 1st quarter2014 – 1st quarter2012 – 2nd quarter2013- 1st quarter2014 – 1st quarter2012 -2014 once per quarter –2012 – 2014 once per quarter | AMO, Dorcas, Women’s Ministries and Deacons | Four (4) members helped annually Four (4) members helped annually Four (4) members helped annually  | K5 million per quarter |

**Objective 6: To help the needy within the Church**

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|  | **Strategy** | **Activities** | **Time frame****Begin Date:****End Date:** | **Responsibility** | **Performance indicator** | **Costs/inputs** |
| **1.** | * Identify the needy within the Church
 |  |  | Deacons  | * Needy identified
 |  |
| **2.** | * Raise 20 million Kwacha every year towards the needy within the Church
 |  |  | Stewardship Department | * 5 million raised every quarter
 |  |

**Objective 7: To identify and effectively use the various available professions and skills within the church to enhance our service delivery**

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|  | **Strategy** | **Activities** | **Time frame****Begin Date:****End Date:** | **Responsibility** | **Performance indicator** | **Costs/inputs** |
| **1.** | * Organize a workshop to identify people’s spiritual gifts.
 | Conduct seminar to help identify spiritual needs | 2012 – May2013-Jan2014- Jan | Education leader  | Workshops conducted and Spiritual gifts Identified |  |
| **2.** | * Create a database of members’ professions, expertise, and skill. ( This information should be used by the nominating committee)
 |  | 2012 –May2013- Jan2014- Jan | Education leader | Database Created and updated |  |

**Objective 8: To train serving officers at the beginning of every year.**

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|  | **Strategy** | **Activities** | **Time frame****Begin Date:****End Date:** | **Responsibility** | **Performance indicator** | **Costs/inputs** |
| **1.** | * Organize a training workshop for serving officers
 |  | May-2012January-2013January-2014 | Elders board | Officers Trained |  |
| **2.** |  |  |  |  |  |  |